

Bureau of Health Systems Development

FIRST THINGS FIRST EARLY CHILDHOOD THERAPIST INCENTIVES PROGRAM

Purpose:

The First Things First Early Childhood Therapist Incentives Programs have two components: a Loan Repayment Program and a Stipend Program. The purpose of these programs is to provide incentives for Speech/Language Pathologist, Occupational and Physical Therapist, Child Psychologist, and Mental Health Specialist who provides early childhood development services to children up to age 5 in specified areas of Arizona as determined by the First Things First (FTF) regional councils. Currently, the regional councils that are participating in the FTF Incentives programs are Cochise County, Colorado River Indian Tribes (CRIT), Gila, Graham/Greenlee Counties, North Pima County, Northwest Maricopa, Santa Cruz County, South Phoenix, and Yuma County.

Eligibility:

- Arizona licensed and/or certified:
 - Physical Therapist
 - Speech/Language Pathologist
 - Occupational Therapist
 - Child Psychologist
 - Mental Health Specialist
- Must be a United States citizen
- Have a valid offer of employment at an eligible service site
- Work at least 30 hours per week for a minimum of two years at an approved service site
- Provide early childhood developmental services at an eligible service site

Award Amounts

An applicant may be eligible for Loan Repayment, Stipend Incentives, or both.

The award amounts will be based on the provider's priority ranking. The award is in addition to the compensation package offered by the employer. **Awards are subject to the availability of funding.**

Loan Repayment Program Eligible Providers	1 st Year of Service	2 nd Year of Service	Recommended Amounts	
			3 rd Year of Service	4 th Year of Service
Physical Therapist	\$15,000	\$20,000	\$25,000	\$25,000
Speech Language Pathologist	\$10,000	\$15,000	\$20,000	\$20,000
Occupational Therapist	\$10,000	\$15,000	\$20,000	\$20,000
Psychologist	\$10,000	\$15,000	\$20,000	\$20,000
Mental Health Specialist (LPC)	\$5,000	\$7,500	\$10,000	\$10,000

Application materials
located at:

www.ftfincentives.com

Stipend Incentives Program				
Moving Expenses	Sign on Bonus	12 Month Service Completion	24 Month Service Completion	Additional Incentives (CME, Professional Memberships, Webinars, etc.)
Up to \$3,000	\$3,000	\$5,000	\$7,500	Up to \$2,500



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